



# OPTIMAL SCHOOL GOVERNANCE



TRAINING PROVIDER



Do you want to ensure that your school board is operating with long-term health, stability and effectiveness?

Are you certain that your board is operating in an optimal way, consistent with principles of best practice, thus enhancing the school's vision, mission and strategic initiatives?

How long is it since your board members have received expert training in their distinctive roles as trustees of a school board?

## WORKSHOPS

We offer an extensive range of workshops that are tailored to individual school needs. These range from fine-tuning the work of well-functioning boards to make them even more effective right through the spectrum to supporting boards that are in crisis.

<http://optimalschool.com/Core/Workshops.html>

## STRATEGIC PLANNING

We support boards in the process of developing an effective and robust strategic vision. We can offer guidance to schools that prefer to undertake the work internally, or we can undertake more extensive work such as conducting surveys, preparing and presenting draft plans for approval.

[http://optimalschool.com/Core/Other\\_Services.html](http://optimalschool.com/Core/Other_Services.html)

## BOSTES-APPROVED COURSES

For schools in NSW, we offer several courses that promote effective governance that also satisfy the annual professional learning obligations that board members of school must now fulfil. We also offer BOSTES-approved induction programs for new board members.

<http://optimalschool.com/Core/BOSTES.html>

## THE BOOK

Our comprehensive 208 page handbook covers all the areas required for effective school board governance in a highly practical, accessible format. The book can support boards as a stand-alone document, or it can serve to support and amplify the workshops we offer to schools.

[http://optimalschool.com/Core/The\\_Book.html](http://optimalschool.com/Core/The_Book.html)

## HEAD SEARCHES AND RECRUITMENT

We support school boards by conducting effective searches to recruit heads, interim heads, and other senior positions that are accountable to the board. Searches are conducted with thorough professionalism, discretion, confidentiality and sensitivity.

[http://optimalschool.com/Core/Other\\_Services.html](http://optimalschool.com/Core/Other_Services.html)

## BOARD EVALUATIONS

We have a comprehensive framework to monitor board performance and evaluate the performance and effectiveness of the board as a whole and/or individual board members. We can implement evaluations as a neutral external body, or we can guide internally conducted evaluations.

<http://optimalschool.com/Core/Workshops.html>

## BOARD RESTRUCTURING

Boards of growing schools often fail to monitor the effectiveness of their operations and ensure that their governance structures continue to reflect the changing needs and circumstances of the school. We can assist with this process.

[http://optimalschool.com/Core/Articles/Entries/2014/4/30\\_Enabling\\_Responsibility\\_in\\_School\\_Boards.html](http://optimalschool.com/Core/Articles/Entries/2014/4/30_Enabling_Responsibility_in_School_Boards.html)

## RISK MANAGEMENT

We offer a comprehensive framework to help schools manage and monitor risk, and to convert challenges into strategic advantage.

[http://optimalschool.com/Core/Articles/Entries/2014/8/31\\_Risk\\_Management.html](http://optimalschool.com/Core/Articles/Entries/2014/8/31_Risk_Management.html)

## CHRISTIAN LEADERSHIP

We support board members and the executive in Christian schools of all denominations as they explore and seek to refine their understanding of distinctive Christian leadership and its practice. This can be done through workshops or discussions in small groups, or even on an individual basis.

<http://optimalschool.com/Core/Workshops.html>

## Who we are

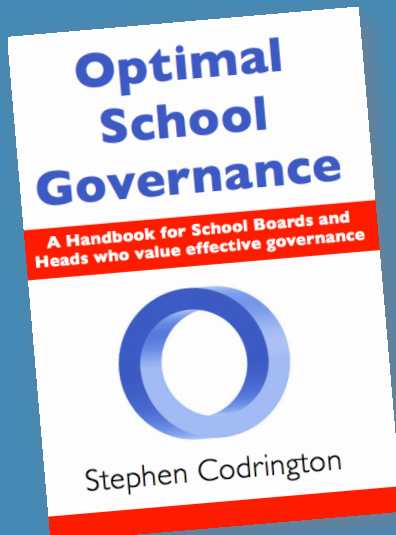
OPTIMAL SCHOOL GOVERNANCE is led by Dr Stephen Codrington. Based in Sydney, Stephen works with schools everywhere in the world. He served for 25 years as the Head of five schools in four countries – Australia, New Zealand, Hong Kong and the United States. During that period, he worked with many schools as a board member and an accreditation officer. He has developed strategic plans for schools, helped with board reviews and restructuring, observing boards at their best and worst.



For more details, see [http://optimalschool.com/Core/Stephen\\_Codrington.html](http://optimalschool.com/Core/Stephen_Codrington.html)

## Enhance your board effectiveness by using the Optimal School Governance book.

'Optimal School Governance' is a comprehensive 208 page handbook for school trustees who care about serving their boards as effectively as possible. The book covers such important areas as:



- What is a school board?
- Board effectiveness – Governance and Management
  - Dysfunctional boards
  - Healthy boards - the 4-D model of optimal governance
- Ethos – mission, strategic vision, school policies, sustainability
  - Strategic planning
  - Recruitment of a new Head
  - The Board-Head relationship
- Oversight of the school – engagement, program oversight, school demographics
  - Board meetings and dynamics
  - Board composition and succession
- Other board processes – board policies, change leadership and innovation
- Board duties – legal compliance, finances and resources, risk management, reputation
  - Evaluating the board

Order your copy using the form overleaf.

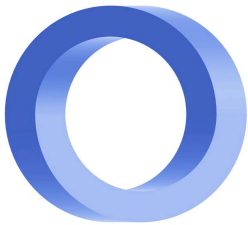
## OPTIMAL SCHOOL GOVERNANCE

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# OPTIMAL SCHOOL GOVERNANCE

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All orders are charged in Australian dollars (AUD)  
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#### FOR ORDERS WITHIN AUSTRALIA:

- The cost of each copy of the book 'Optimal School Governance' is \$35 + GST + freight.
- The cost of a set of 10 copies of 'Optimal School Governance' is \$300 + GST + freight.

#### FOR ORDERS OUTSIDE AUSTRALIA:

- The cost of each copy of the book 'Optimal School Governance' is AUD 35, or AUD300 (Australian dollars) for 10 books, plus freight.

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